

DISTRICT COUNCIL OF ELLISTON

DISABILITY ACCESS AND INCLUSION PLAN

2026-2030

District Council of ELLISTON

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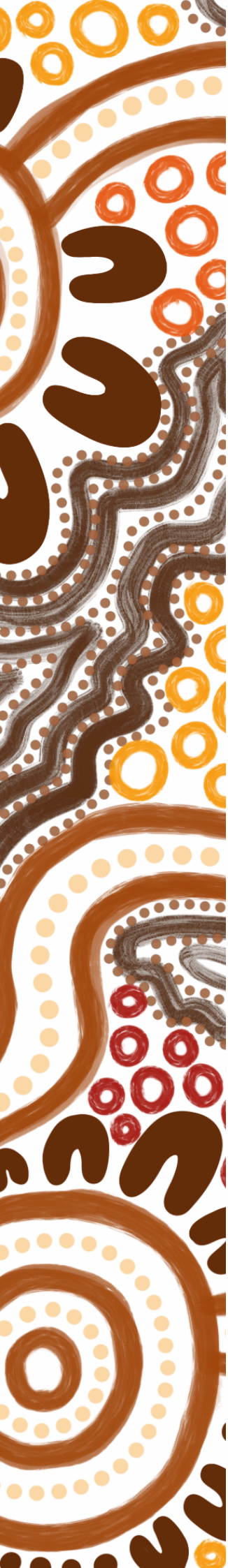
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CONTACT DETAILS

This Disability Access and Inclusion Plan is available on the Council website - www.elliston.sa.gov.au

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ACKNOWLEDGEMENT OF COUNTRY

The District Council of Elliston acknowledges Nauo and Wirangu people as traditional owners and custodians of Country in our District.

We acknowledge the continuing connection Nauo, Wirangu and the surrounding first nations people have to the land and ocean within our District and pay respect to their cultures.

MESSAGE FROM CHIEF EXECUTIVE OFFICER

The District Council of Elliston (Council) recognises that an inclusive community is one where people of all abilities are supported to live, work, visit and participate without unnecessary barriers. The Council is committed to creating an environment that respects diversity and enables equitable access to its services, facilities, programs and public spaces.

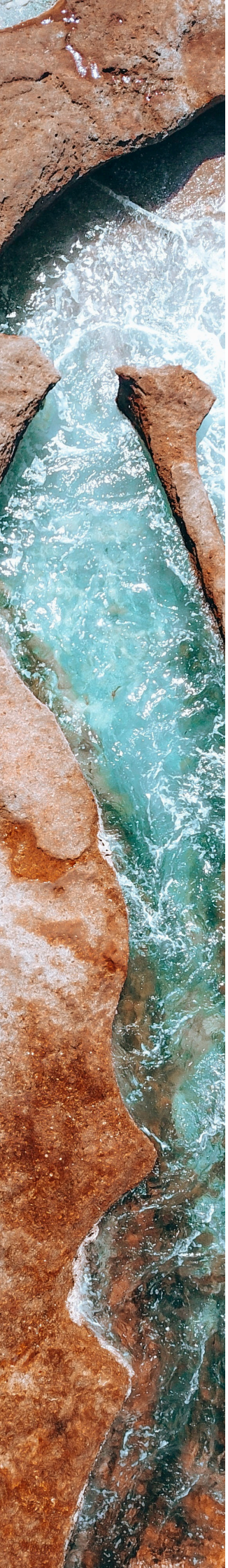
As a regional district, the Council area offers a unique lifestyle and strong sense of community. Ensuring that our communities are accessible and welcoming to everyone is a key priority. Removing barriers, whether physical, social or attitudinal, helps to strengthen community wellbeing and ensures that people living with disability can engage fully in civic, cultural and recreational life.

This Disability Access and Inclusion Plan (DAIP) provides a framework for the Council to identify and address barriers to access and inclusion. It reflects a commitment to continuous improvement through consultation, planning and the adoption of inclusive design practices. The Council will work progressively to enhance accessibility across its operations, with the aim of enabling all people to access information, infrastructure and services in a way that is fair, dignified and independent.

Through the DAIP, the Council seeks to support people living with disability, both within the district and those who visit, to feel included, respected and able to participate in all aspects of community life.



Nikki Becker
Chief Executive Officer



ABOUT US

The District Council of Elliston, located on the 'Wild West Coast' of Eyre Peninsula, covers an area of 669,300 hectares. It is situated approximately 700 km west of Adelaide, along a stunning 130-kilometre coastline that extends from Lake Hamilton in the south to Port Kenny in the north, with an inland boundary reaching past Lock.

The local economy is primarily based on three key industries: primary production, fishing and tourism. Primary production in the region involves the cultivation of cereals and legume crops, as well as the raising of sheep for meat and wool production. Fishing plays a significant role in the local economy, with both commercial and recreational fishing activities, including the harvesting of prawns, crayfish, abalone, salmon and King George whiting.

Tourism is an increasingly important industry for the district, with a growing number of visitors coming to enjoy the spectacular coastline and natural beauty of the region. The Community and Visitor Information Centre, located in Elliston, provides valuable support and information to both tourists and the community alike. Council owns and operates the Venus Bay Beachfront Tourist Park and the Lock Caravan Park.

The district is served by a doctor and a hospital in Elliston, and a health clinic in Lock. The Royal Flying Doctor Service plays a crucial role in providing healthcare support to the district. The presence of a sealed all-weather registered airstrip on the outskirts of Elliston and an unsealed aircraft landing area near Lock make the district accessible for medical and emergency services by air.

Council maintains an extensive infrastructure network, including approximately 68 kilometres of sealed roads and over 1,000 kilometres of unsealed roads. The scale of the district and distance between communities presents challenges in accessing services, transport and infrastructure.



ABOUT US CONTINUED..

According to the 2021 Census, the population of the district was 1,014 people, with a median age of 44 years, higher than the South Australian average. This reflects an ageing population, with an increasing need for accessible infrastructure, services and housing to support independence and participation. Census data also shows that rates of some long-term health conditions, including arthritis, heart disease and dementia, are higher than the national average.

The data also highlights strong community connection, with 14.1% of residents providing unpaid care to a person with a disability, health condition or due to ageing, and 37.1% participating in voluntary work, significantly higher than state and national averages. These factors demonstrate both the growing need for accessible services and the important role of community networks in supporting inclusion.

Council provides a range of services, infrastructure and community facilities that support the district. This includes the provision and maintenance of roads, footpaths, public amenities, community buildings, open spaces and recreational areas, as well as the delivery of community programs, events and information services. Council also plays a key role in planning, regulating and supporting development, and works in partnership with community groups, service providers and government agencies to respond to local needs.

Accessibility and inclusion are considered across Council's planning, service delivery and decision making processes, supported by the Strategic Plan 2024–2028 and relevant policies and procedures. Through these mechanisms, Council seeks to reduce barriers and improve access to information, infrastructure and services for people living with disability. As at 30 June 2026, Council had a workforce of 33 employees and contracts out a number of specialised functions and major projects.

OUR VISION

The Council adopted a revised Strategic Plan (Plan) in June 2024, with a focus on community. The Plan recognises our:

- People
- Place
- Prosperity
- Planet

Council is committed to creating an inclusive and accessible community where people living with disability are supported to participate fully in community life.

This DAIP aligns with the Plan and supports a connected, resilient and liveable community. Through the DAIP, Council will work to reduce barriers, improve access to infrastructure, services and information, and support equitable participation for all members of the community.

Council recognises that people living with disability have the same rights as all community members to access facilities, services, information and opportunities. Inclusion and accessibility will be considered across planning, service delivery and decision making.

Through a focus on continuous improvement, partnerships and community engagement, Council aims to create environments that are welcoming, inclusive and responsive to the needs of people living with disability, now and into the future.

OUR WORKPLACE

Council is committed to being an inclusive employer, embedding equitable and accessible employment practices that support a diverse workforce. This currently includes three employees who identify as living with a disability.

Council also supports workforce development through structured employment pathways, including school-based apprenticeships and provision of traineeship opportunities, promoting skills development and participation in the workforce.

We aim to ensure all staff have equal opportunity to participate, contribute and succeed in a safe and supportive workplace by identifying and removing barriers to inclusion.

Our staff are trained in disability awareness and inclusion, enabling them to better understand and respond to the needs of the community and deliver more inclusive services.

This is supported by the following documents:

- DCE Strategic Plan 2024 - 2028
- Equal Opportunity Policy and Procedure
- Councils Employment Assistance Program
- Fitness for Work Procedure
- Active Ageing and Work Health Program
- DCE Enterprise Bargaining Agreements

OUR STRATEGIC CONTEXT

The Council acknowledges its responsibility and key role in developing and implementing a DAIP that promotes accessible, inclusive and supportive environments for people living with a disability in our communities.

There are several legislative and statutory requirements relating to disability, accessibility and inclusion. Council operates at a local government level within this broader framework, which provides the foundation for the development of its DAIP.

Council has developed its DAIP in accordance with its responsibilities under the Disability Inclusion Act 2018, and with reference to the State Disability Inclusion Plan (2025-2029), 'A South Australia where nobody is left behind', the SA Autism Strategy 2024-2029, and the Department of Human Services (DHS) DAIP Guidelines for South Australian Authorities.

Through this alignment, Council embeds the principles and priority areas of these frameworks into its planning, decision-making, service delivery and policy development to improve access and inclusion outcomes for people living with a disability.



LANGUAGE MATTERS

People with disability are all different, with their own strengths, challenges and support needs. Disabilities can vary and are not always visible.

We all have a role in how disability is understood and talked about. The words we use and the way we communicate can help create a more inclusive community.

There are still misunderstandings about disability, which is why respectful and accurate language is important. We also recognise that people have different preferences when it comes to how they are described.

Based on community feedback, the DAIP uses person-first language (for example, “person with disability”). However, individual preferences should always be respected.

Building an inclusive community starts with listening, learning and being open to different experiences. While many people share their stories, creating understanding is something everyone is responsible for.

Most importantly, people should be asked how they would like to be described and their wishes should be respected.

DEFINING DISABILITY

Disability is diverse and affects people of all ages, backgrounds and cultures. It can include physical, sensory, intellectual, cognitive, psychosocial and invisible disabilities.

This Strategy is guided by the social and human rights models of disability. These approaches recognise that disability is not just about a person's condition, but about the barriers in society that can limit participation - such as physical access, attitudes and systems.

By reducing these barriers, we can create a more inclusive and fair community where people with disability have the same opportunities as others to take part, contribute and live well.

The human rights model also highlights that people with disability have the same rights as everyone else. This is supported by the United Nations Convention on the Rights of Persons with Disabilities (UNCRPD), which promotes dignity, independence and equal access in all areas of life.

Under the Disability Inclusion Act 2018 (SA), disability includes long-term physical, psychosocial, intellectual, cognitive, neurological or sensory impairments. These may, when combined with barriers, affect a person's ability to fully participate in the community.

OUR ROLE IN DISABILITY ACCESS AND INCLUSION

Local councils provide a wide range of services, facilities and opportunities for their communities. They play an important role in improving access and inclusion across areas such as buildings, parks and public spaces, roads and footpaths, information and customer services, community events, and employment and volunteer opportunities.

Council also supports inclusive planning and decision-making by consulting with the community and creating opportunities for people to have their say and be involved.

While there has been growing awareness and commitment to inclusion across Australia, there is still more work to do. Some older infrastructure and systems were not designed with accessibility in mind, and improvements are needed to better support people with disability.

Council is working within it's available resources to make gradual improvements over time. This includes upgrading facilities, improving services, building staff awareness, and working closely with people with disability, carers and the broader community to better understand and remove barriers.

DISABILITY ACCESS AND INCLUSION PLAN DEVELOPMENT

Council undertook a consultation process to inform the development of its second DAIP. This included a community survey and face-to-face engagement sessions held within local communities.

The consultation provided an opportunity for people with disability, their families, carers, service providers and the broader community to share feedback on access and inclusion priorities. Insights gathered through this process have been used to inform the development of the DAIP and identify areas for improvement in Council services, facilities and community participation opportunities.

Once the draft DAIP was developed, it was presented to Council for endorsement to undertake community consultation in line with Council's Community Engagement Charter. The draft DAIP was released for public consultation, providing the community with the opportunity to provide feedback and input.

Following the consultation period, feedback has been reviewed and considered, and appropriate amendments made to the plan.

The final DAIP was presented to Council for formal adoption on 30 June 2026.

RELATIONSHIP TO OTHER POLICIES, STRATEGIES, FRAMEWORKS

Council's DAIP is linked to and supported by existing policies, procedures and planning mechanisms, including the Strategic Plan, annual business planning processes, and relevant HR policies.

It is embedded into service delivery, infrastructure planning, and community development activities to ensure accessibility and inclusion are considered across all areas of Council operations.

The DAIP also guides continuous improvement in policies and practices to reduce barriers for people with disability.

ACHIEVEMENTS

Key achievements arising from Council's 2020–2024 DAIP include:

- Ownership and development of Elliston RSL Memorial building, improving accessibility and community safety through the installation of accessible toilet facilities, ramp access, and an AED, with incorporation of the Universal Design Principles.

- Took ownership of Elliston Community and Visitor Information Centre (ECVIC), increasing inclusive volunteer opportunities and strengthening community participation.

- Actively encouraged and supported staff to complete DAIP and Disability, Access and Inclusion related training, strengthening organisational capability and awareness in disability access and inclusion.

- Completion of Purple Orange Accessible Events Training by relevant staff led to improved event planning and risk management practices, enhancing accessibility and inclusion across Council events.

- Delivery of several inclusive community events and programs that reduced social isolation and increased participation for people with disability and other priority groups, supporting social connection, wellbeing and mental health through reduced barriers to access.



ACHIEVEMENTS CONTINUED...

- Completed footpath upgrades that improved accessibility, safety, and independence for people with disability and other community members, supporting more equitable access to public spaces.

- Continued to operate as an inclusive employer by embedding accessible and equitable employment practices, supporting workforce diversity, and fostering a workplace culture that enables participation and inclusion for people with disability.

- Improved accessibility and inclusion in community communication by expanding multiple information channels, including social media, newsletter subscriptions, and hard copy distribution, ensuring broader reach across the community.

- Strengthened organisational commitment to inclusion by embedding the DAIP into induction processes, ensuring all new employees are introduced to accessibility and inclusion principles from the start of their employment.

DISABILITY ACCESS AND INCLUSION PLAN ACTIONS TABLE

Domain 1: Inclusive environments and communities

Outcome statement: A South Australia where all people with disability can participate as equal citizens and feel connected to their communities

Objective: To influence community attitudes to remove discrimination and build a South Australian community that values difference and respects the contributions people with disability make to our communities. This includes ensuring the community itself is fully accessible.

Priority Areas for Domain 1

1. Active participation
2. Inclusive communities and attitudes
3. Universal Design
4. Accessible facilities
5. Communications and information
6. Transportation
7. Collaboration, consultation and innovation
8. Housing

Priority Area 1: Active participation

Outcome: People with disability are active participants in accessible and inclusive communities.

Domain 1: Inclusive environments and communities table

NO.	ACTION	STATE PLAN MEASURE	MEASURE	TIMEFRAME	RESPONSIBILITY AND DATA SOURCE
1	Use the Inclusive SA Accessible and Inclusive Community Events Toolkit to plan and deliver Council events for 50+ people	1.1.2	The number of inclusive and accessible events for 50+ people, following best practice event management principles	Ongoing	DBC Plan - 2.3.1
2	Partner with community groups to deliver accessible and inclusive community events and activities across the district	1.1.2	Evidence accessibility and inclusion is considered in event planning	Ongoing	DBC Plan - 2.3.1

Priority Area 2: Inclusive communities and attitudes

Outcome: People with disability are respected and included in their communities, where inclusive attitudes and behaviours and widely demonstrated.

NO.	ACTION	STATE PLAN MEASURE	MEASURE	TIMEFRAME	RESPONSIBILITY AND DATA SOURCE
3	Provide Council community programs, events and spaces that are accessible and inclusive of people with a disability (including neurodiverse people) of different ages, cultural backgrounds and genders	1.1.2	Description of Council accessible programs, events and available spaces	Ongoing	DBC Plan - 2.3.1
4	Training Needs Analysis (TNA) demonstrates staff and volunteers have undertaken disability access and inclusion training	1.2.1	Percentage of staff who have undertaken appropriate training	Ongoing	CEO Plan - 12.3
5	Incorporate questions in Council surveys that measure community attitudes	1.2.1	Ongoing evaluation of community attitudes	Ongoing	DBC Plan - 1.4

Priority Area 2: Inclusive communities and attitudes cont.

NO.	ACTION	STATE PLAN MEASURE	MEASURE	TIMEFRAME	RESPONSIBILITY AND DATA SOURCE
6	Provide disability access and inclusion training to Elected Members	1.2.1	Percentage of Elected Members who have undertaken appropriate training	Ongoing	CEO Plan - 14.1
7	Work with Aboriginal and Torres Strait Islander groups to identify ways Council can enable members of their communities with disability to feel welcome and engaged in community life	1.2.3	Description and outcomes of engagement with Aboriginal and Torres Strait Islander groups regarding access and inclusion	Year 3	DBC Plan - 1.4
8	Support the community to develop a community garden, providing opportunities for social connectedness for people of all ages	1.2.1	Establishment of community gardens	Ongoing	DBC/MESA Plan - 2.4

Priority Area 3: Universal Design

Outcome: Everyone in South Australia can access and enjoy inclusive and accessible natural and built environments.

NO.	ACTION	STATE PLAN MEASURE	MEASURE	TIMEFRAME	RESPONSIBILITY AND DATA SOURCE
9	Improve access and inclusion outcomes for people with disability through the upgrade, renewal and construction of Council buildings, public amenities, paths, crossings, accessible car parking, play spaces, open spaces and beaches, in line with Council priorities, asset renewal programs and approved budgets	1.3.3	Evidence of accessibility and inclusion considerations incorporated into asset planning, renewal programs, capital works projects and township infrastructure upgrades	Ongoing	MESA Plan - 5.3
10	Undertake strategic assessment and consultation to identify priorities for access and inclusion improvements within Council play spaces across the district	1.3.2	Assessment and prioritisation of access and inclusion opportunities within Council play spaces completed	Year 2	MESA Plan - 5.3
11	Incorporate accessibility and inclusion considerations into Council's infrastructure planning, asset management, renewal programming and annual budget development processes	1.3.2 and 1.3.3	Evidence of access and inclusion considerations in planning and budgeting processes	Year 2	MESA/DBC Plan - 5.3

Priority Area 4: Accessible facilities

Outcome: People with disability can access public toilet facilities that meet their needs when out in the community.

NO.	ACTION	STATE PLAN MEASURE	MEASURE	TIMEFRAME	RESPONSIBILITY AND DATA SOURCE
12	Record how many Council owned amenity buildings meet accessibility standards or are designated Changing Places facilities	1.4.1	The number of Council-owned amenity facilities across the Council area that meet accessibility standards and/or are a designated Changing Places facility	Year 2	MESA Plan - 5.3
13	Progress upgrades to existing public amenities and investigate opportunities for accessible amenity improvements, including consideration of Changing Places principles where feasible and supported by funding	1.4.1	The number of Councill owned amenity facilities across the Council area that meet accessibility standards and/or are a designated Changing Places facility	Ongoing	MESA Plan - 5.3

Priority Area 5: Communications and information

Outcome: People with disability can find the information they need in the format(s) they need it in.

NO.	ACTION	STATE PLAN MEASURE	MEASURE	TIMEFRAME	RESPONSIBILITY AND DATA SOURCE
14	Investigate options for the Council website for easy to read documents that meet Web Content Accessibility Guidelines	1.5.1	The number of resources or material that have been developed in accessible formats	June 2029	DBC Plan - 14.1

Priority Area 6: Transportation

Outcome: People with disability can get to where they need to go safely.

NO.	ACTION	STATE PLAN MEASURE	MEASURE	TIMEFRAME	RESPONSIBILITY AND DATA SOURCE
15	Explore how a community transport service could be established to commute to key locations, events or programs	1.2.1	Community transport service investigation completed with recommendations for action	Ongoing	CEO/DBC Plan - 7.1
16	Complete aerodrome infrastructure upgrades to support safe access for emergency services, medical retrieval operations and community connectivity	1.2.1	Completion of programmed aerodrome infrastructure upgrades	June 2026	CEO Plan 7.1
17	Undertake township footpath accessibility assessments and identify priority pedestrian access improvements	1.2.1	Accessibility assessments completed and priority upgrade opportunities identified	June 2027	MESA Plan - 7.1
18	Undertake review of key public signage and wayfinding infrastructure to identify opportunities to improve accessibility, legibility and community safety	1.2.1	Signage audit undertaken of all townships	June 2027	MESA Plan – 7.1

Priority Area 7: Collaboration, consultation and innovation

Outcome: People with disability are actively involved in government decisions that affect their lives.

NO.	ACTION	STATE PLAN MEASURE	MEASURE	TIMEFRAME	RESPONSIBILITY AND DATA SOURCE
19	Deliver Council public consultation that is accessible and inclusive of people with disability of different ages, cultural backgrounds and genders	1.7.1 and 1.7.2	Description of the accessibility features of Council engagement practices	Ongoing	CEO Plan - 14.1.1
20	Establish a database of people with disability or lived experience of disability (e.g. carers, service providers) to provide input into the design of Council plans, programs or places	1.7.1	Description of the accessibility features of Council engagement practices	Year 3	CEO Plan - 1.4
21	Ensure Council committees and working group locations and processes are accessible to people with disability, including availability of online meetings	1.7.2	Description of accessibility of Council meeting locations	Ongoing	CEO Plan - 2.3.1

Priority Area 8: Housing

Outcome: People with disability have access to appropriate housing.

NO.	ACTION	STATE PLAN MEASURE	MEASURE	TIMEFRAME	RESPONSIBILITY AND DATA SOURCE
22	Development of Elliston Aged Care Housing to support social housing/affordable living	1.8.1	Design, development and funding of Aged Care Housing	Year 1 – Year 3	CEO Plan - 1.3.1

Domain 2: Education and employment

Outcome statement: A South Australia where all people with disability benefit from inclusive educational experiences, equitable employment opportunities and financial security.

Objective: To ensure equal opportunity to learning and earning is achieved by addressing the barriers and obstacles people with disability of all ages continue to face at all levels of the education and employment experience.

Priority Areas for Domain 2

1. Targeted knowledge, understanding and support
2. Supports and resources for children and young people
3. Targeted transitional supports
4. Access to employment opportunities
5. Inclusive working environments
6. Data and reporting

Priority Area 3: Targeted transitional supports

Outcome: People with disability have supportive environments to learn, grow and transition throughout their life.

NO.	ACTION	STATE PLAN MEASURE	MEASURE	TIMEFRAME	RESPONSIBILITY AND DATA SOURCE
23	Explore appropriate Council volunteering opportunities that can be delivered effectively by people with disability within Council resourcing	2.3.5	Description of activities undertaken to identify appropriate Council volunteering opportunities	Year 3	DBC Plan - 2.4

Priority Area 4: Access to employment opportunities

Outcome: People with disability have opportunities to achieve, develop and succeed in their chosen fields.

NO.	ACTION	STATE PLAN MEASURE	MEASURE	TIMEFRAME	RESPONSIBILITY AND DATA SOURCE
24	Develop accessible and inclusive Council recruitment guidelines and flexible work arrangements	2.4.3	Description of activities undertaken to employ people with disability with Council	June 2028	CEO Plan - 12.3

Priority Area 5: Inclusive working environments

Outcome: People with disability have access to supportive places to earn.

NO.	ACTION	STATE PLAN MEASURE	MEASURE	TIMEFRAME	RESPONSIBILITY AND DATA SOURCE
25	As required, provide training, mentoring or support to supervisors of staff and/or staff with disability to support them to manage effective and satisfied teams	2.5.1	Description of activities undertaken to improve the accessibility of Council work environments and enable staff with disability to do their jobs	Ongoing	ELT Plan - 12.3

Domain 3: Personal and community support

Outcome statement: A South Australia where people with disability can access quality, tailored personal and community supports addressing their individual needs

Objective: To build a service system in South Australia that takes a person-centred approach that recognises the contributions and potential of all people with disability.

Priority Areas for Domain 3

1. Accessibility
2. Advocacy and supports
3. Information sharing
4. Family and carer support
5. Programs

Priority Area 1: Accessibility

Outcome: People with disability can easily access community supports and services.

NO.	ACTION	STATE PLAN MEASURE	MEASURE	TIMEFRAME	RESPONSIBILITY AND DATA SOURCE
26	Provide information of Council's website, hard copy, and through the ECVIC to link people with disability to programs, services and supports	3.1.1	Description of how Council provides information to its community to access disability services, programs and supports	Ongoing	DBC Plan - 1.3

Priority Area 3: Information sharing

Outcome: People with disability receive more coordinated and effective support when services work together and share information.

NO.	ACTION	STATE PLAN MEASURE	MEASURE	TIMEFRAME	RESPONSIBILITY AND DATA SOURCE
27	Participate in the Local Government Access and Inclusion Network (LGAIN) and with external disability service providers	3.3.1	The number of inter-agency meetings and initiatives to support the implementation of the State Plan and our DAIP	Ongoing	DBC Plan - 1.3

Priority Area 5: Programs

Outcome: Government-funded programs and services include disability-specific provisions to enable full and equal participation.

NO.	ACTION	STATE PLAN MEASURE	MEASURE	TIMEFRAME	RESPONSIBILITY AND DATA SOURCE
28	Review the criteria of Council's grant programs to encourage applications that achieve positive outcomes for people with disability	3.5.1	Council grant criteria established that promotes and encourages applications that support access and inclusion and description of grant outcomes achieved where relevant	Year 3	DBC Plan - 14.1

Domain 5: Safety, rights and justice

Outcome Statement: A South Australia where all people with disability feel safe, have their rights upheld and have full and equal protection before the law

Objective: To improve the safety and overall experience of people with disability coming into contact with our emergency services, criminal justice and civil law systems.

Priority Areas for Domain 5

1. Targeted knowledge, understanding and support
2. Responding to emergencies
3. Support and navigating the justice system
4. Consultation and collaboration
5. Safeguarding

Priority Area 2: Responding to emergencies

Outcome: People with disability are kept safe during emergencies, with their needs planned for and prioritised.

NO.	ACTION	STATE PLAN MEASURE	MEASURE	TIMEFRAME	RESPONSIBILITY AND DATA SOURCE
29	Review Council's emergency management approaches to ensure emergency information is accessible and people with disability are supported in Council emergency procedures	5.2.1	Review of emergency management documents undertaken to ensure safety of people with disability during emergencies in-line with Council's responsibilities	Year 2	WWC/CEO Plan – 3.1
30	Collaborate with agencies to develop a Vulnerable Person List for use in ermergency situations	5.2.1	Vulnerable Person List created	Year 2	WWC/CEO Plan - 3.1



DISABILITY ACCESS AND INCLUSION PLAN IMPLEMENTATION

- The Council will deliver the actions in this plan over 5 years (2025 to 2030).
- Each year, Council will identify specific projects that will be delivered that year for actions in this DAIP, i.e. they will identify which specific infrastructure, open space, or community program initiatives will be delivered.
- Council will report on what has specifically been delivered for DAIP actions each year. The reports will be available on Council's website.

GLOSSARY AND DEFINITIONS

Glossary and Definitions

CEO - Chief Executive Officer

DBC – Director, Business and Community

MESA – Manager, Essential Services and Assets

ELT – Executive Leadership Team

WWC – WHS and Wellbeing Coordinator

ACKNOWLEDGEMENTS

Council would like to thank the members of our community who provided feedback through the process of developing the DAIP.

Council also recognises the contribution of people with disability, their families, carers and advocates whose voices remain central to this work. We extend our appreciation to staff, community stakeholders and partner organisations for their continued support and collaboration in working toward a more accessible and inclusive community