AUGUST 2025

ISSUE 36

District Council of ELLISTON

OUR NEWS



INSIDE THIS EDITION:
ANNUAL BUSINESS PLAN AND BUDGET

MESSAGE FROM THE MAYOR

While late but much needed rain has been welcomed by us all, other elements of extreme weather have caused significant damage to infrastructure, including the Sheringa Beach staircase and the Elliston jetty. We understand these assets are an important attraction to tourists and locals alike and are working towards reopening them as soon as possible. We are aiming to open at least part of the jetty for summer.

The arrival of rain has brought about favourable conditions for unsealed road grading. As of 30 June, 256 kms of the 935 km unsealed road network has been graded, representing 27% of the network, with the remainder on target to be completed before 28 November 2025.

Ongoing discussions and meetings regarding the sustainability of the Bramfield Basin, the source of Elliston township's water supply, have been taking place, with Council committed to working with State Government to preserve this fragile resource. To reduce demand on the basin, Council has recently endorsed Phase 1 of the Elliston Stormwater Harvesting and Reuse Scheme Project and agreed to include Phase 2 in the FY2026/27 budget.

Other important projects include the completion of the Lock Short Term Workers Accommodation, which will provide a service in demand and also generate revenue for our Council. The Venus Bay/Port Kenny Masterplans and the Elliston Town Centre Revitalisation Project continue to progress with valuable input from the communities being much appreciated.

Finally, I'd like to welcome Narelle Biddell who has taken up the position within council as Director of Business and Community. She will lighten the load within the office and provide an important point of contact for the community.

Andrew McLeod
Mayor



NEW STAFF

We're pleased to introduce two new team members who have recently joined our Council, bringing with them a wealth of experience and fresh perspectives.

Joining us as Asset Management Officer, Hahnee will play a key role in working to ensure our roads, facilities and public spaces are safe, functional and sustainable for years to come.

We also welcome our new Director, Business and Community, Narelle, who will lead key initiatives to support local economic development and strengthen community engagement.

Please join us in welcoming them both to the team. We look forward to the positive impact they will make in our district.





IMAGE CREDIT: JOHN WHITE PHOTOS

COMMUNITY GRANT APPROVED - SHERINGA HALL

At the 15 July Council Meeting, a $10,000 Community Grant was awarded to Sheringa Hall Incorporated to support the upgrade of the hall's flooring. This significant investment will help revitalise one of the district's most treasured community assets.

Sheringa Hall, built in 1888, is the oldest building in our district and holds a rich history of community events, gatherings and celebrations. The upgrade will ensure the hall remains safe, functional and accessible for future use by the Sheringa community and beyond.

Council is proud to support local initiatives that preserve our heritage while strengthening community connections. With this grant, Sheringa Hall Incorporated will be able to move forward with improvements that will bring new life to this historic space and make it more usable for community events and activities.

We look forward to seeing Sheringa Hall continue to serve as a vibrant gathering place for years to come.

ELLISTON STORMWATER HARVESTING AND REUSE PROJECT

The District Council of Elliston is taking important steps to improve the town's water infrastructure and reduce reliance on precious groundwater and potable water supplies.

Following concerns raised by the Bramfield Basin and Elliston Water Committee, Council has launched a staged Water Reuse Project aimed at improving water efficiency and protecting long-term water security starting with upgrades to Pump Station 1 (PS1) and the groundwater access trench near the CFS building.

Phase 1 (now underway) includes:

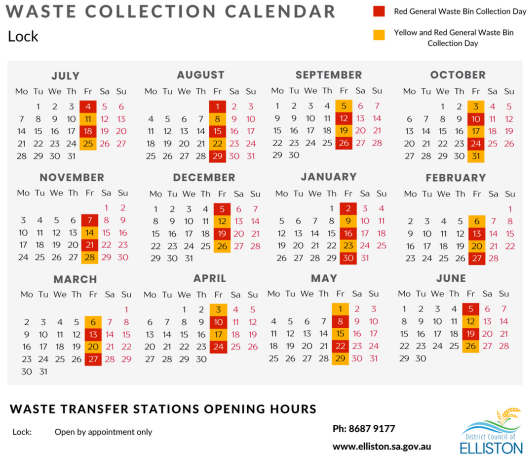
- Investigating stormwater harvesting for irrigating parks and reserves.
- Upgrading the groundwater trench near the CFS building to improve safety and water reliability.
- Installing smart meters to monitor water use across key sites.
- Activating existing flow meters to track available stormwater volumes.

These early works will provide the data and insights needed to guide the next stage of the project.

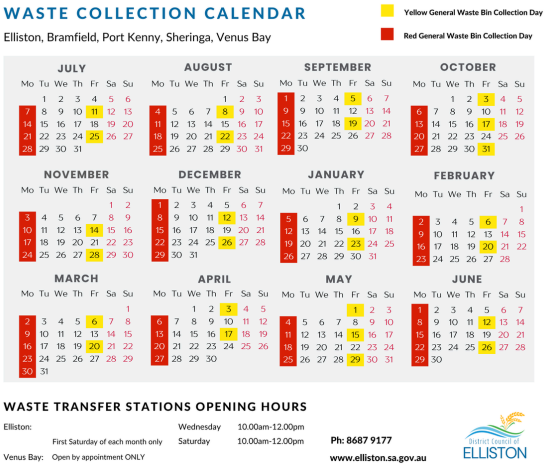
Phase 2 will involve the design and construction of stormwater collection and storage systems, including major infrastructure upgrades at PS1. Grant opportunities will be explored to support funding for this phase.

This project is a proactive step towards a greener, more sustainable Elliston, ensuring our public spaces stay green without compromising future water needs.









WASTE TRANSFER STATION HOURS

Elliston
Wednesday: 10.00am – 12.00pm
Saturday: 10.00am – 12.00pm
First Saturday of each month only

Venus Bay
Open by appointment only

Lock
Open by appointment only

To book an appointment, or for further waste management information, contact Council on **8687 9177** or visit **www.elliston.sa.gov.au**.

DOG AND CAT REGISTRATIONS ARE DUE FOR RENEWAL BY 31 AUGUST 2025

A friendly reminder to all pet owners that dog and cat registrations are due by **Saturday, 31 August 2025.**

Registering your pets helps ensure they can be quickly reunited with you if they become lost and it also supports responsible pet ownership within our community.

You can register your dog or cat easily in one of the following ways:

Online – Visit www.dogsandcatsonline.com.au to register or renew your pet's details. Make sure all your information is up to date.

In person – Prefer a face-to-face option? You can visit the Council office during business hours and our team will be happy to help you complete your registration.

All dogs and cats over the age of three months must be registered. Please ensure your pet's microchip and desexing information is also updated as part of the process.



District Council of ELLISTON

BUSINESS HIGHLIGHT



What is the name of your business and what do you do?
Zac Ghabrial Physiotherapy

How long have you been in operation?
Operating in Elliston since Autumn last year.

What inspired you to start this business?
To help people with long standing and chronic issues find a way to manage their conditions.

What products or services do you offer?
In-clinic physiotherapy on Mondays in Elliston and every second Tuesday in Lock. Home visit services throughout the rest of the week.

What do you love most about being based in our region?
Super friendly community and great waves!

How does your business contribute to the local community?
It's great to be able to offer a health care service and watch people from the community recover from injuries and learn to manage chronic conditions that they may have had long before I came.

Can you tell us about a typical day in your business?
My days vary a lot depending on the people that come in and what I'm helping them with!
Appointments can last anywhere between 30 and 60 minutes.

What's something people might not know about your business?
Most appointments can be claimed under either Medicare or private health! I'm always happy to help people find a way to claim appointments or find alternative ways of payment if the cost is getting in the way of your health care.

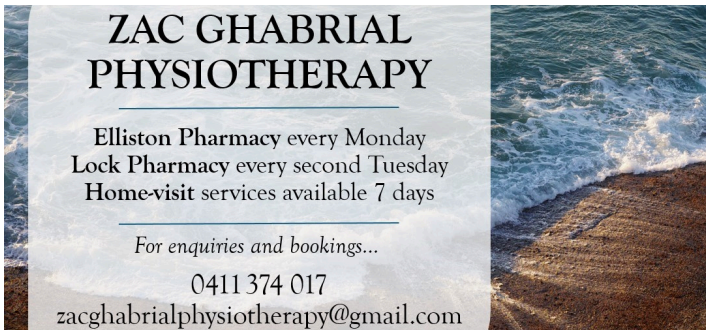
What do you value most in your customers?
A friendly attitude and a willingness to commit exercises.

How do you ensure great service or a great experience?
I just try to be present with everyone that comes in and take on board what they have to say.

Do you have a standout customer story or review you'd like to share?
My days in Lock seem to be getting shorter as everyone is getting better. Not a great business model....

Do you have a motto, mantra, or favourite saying?
If you're doing better than yesterday then you're doing well!

What's one fun fact about you?
I spend a lot of my spare time making surfboards... a lot.



OUR PLANET



WHY DO YOU NEED A SMOKE ALARM?

When you sleep you have no sense of smell; you will not wake up if there is smoke in your house! You need a working smoke alarm to wake you. With early warning of fire you can escape before the house fills with toxic smoke. Visit the website www.mfs.sa.gov.au for more information.

HOME FIRE ESCAPE PLAN

The installation of working smoke alarms is the first critical step in having a Home Fire Escape Plan. It is vitally important that every family has a Home Fire Escape Plan which is practised and understood by all occupants. Advice on the development of a Home Fire Escape Plan is available from the South Australian Metropolitan Fire Service (MFS) by telephoning 8204 3611 or visiting the website www.mfs.sa.gov.au.

LETS GO BACK TO THE YEAR 2000...



• Elliston Area School Council members at the annual meeting are, from left, Julie Romanowycz (secretary), Kate Eatts (guest speaker), Jim Low (principal) and Marion Dudley (chairman).



• Two-year-old Tom Rumbelow lines up a kick in his newly-acquired footy boots.



PT LINCOLN TIMES. 6TH FEB 1990

11

• It was a big first day for beginners at Elliston Area School, from left, Ben Newton, Katie Koselski, Matthew Jonas and Heather Hunter.





• Elliston basketball premiers are Green, from left, Teresa Slater, Annie Read, Annette Williams, Debbie Phillips, Sian Ruediger with Tom Ruediger and coach Vicki Hitchcock.





ABOVE: Members of Young Bloods ...miership team in ...ston basketball are, ... left, Troy Martin, ...k Kenny, Grant ...lock, Paul Kenny, ...my Phillips, Paul ...lock, Michael

PT. LINCOLN TIMES 29th March 1990

Grass selective herbicides lift cereal crop yields

...t crops grown ...ure paddocks ...l with grass ...e herbicides ...r yield 50 per ...re than pad... ...praytopped in ...according to ...armer, An... ...olkinghorne.

...made the com... ...petween spray... ...nd winter grass ...two years ago." ...nghorne said. ...d wheat yielded ...nt more on pad... ...ere grasses had ...loved in winter. ...rear was a good ...nd the yield in... ...as 70 per cent. ...year, I expect ...50 per cent in... ...wheat grown ...e paddocks that ...d grasses re... ...n winter with ...selective ...s."

...kinghorne and ...Jenny manage ...0 hectares on ...perties on Cen... ...Peninsula with ...f one employee. ...olkinghornes' ...roperty each at ...Mt Wudinna ...farm a third at ...0.

...lkinghorne at... ...he cereal yield ...to controlling ...ot disease.

...ving grasses ...gust, usually in ...uly, breaks the ...yst Nematode ...) and Take-All ...life cycles. ...topping in ...too late to pro... ...ffective break. ...matodes have ...their life cy... ...y the time you ...op in October or ...ber."

...ont on P30

• Andrew Polkinghorne standing in his high yielding wheat crop. On the family property at Lock, wheat grown on pasture paddocks sprayed with grass selective herbicides had yielded 50 per cent more than paddocks spraytopped.

Mini debs at Lock

• A rainbow and balloons made a colorful setting for the Lock Welfare Club's mini deb ball. Twenty-one debs were presented to Mrs Lynette Clyde, Lock Area School principal Mr Brian Semmens and Welfare Club president Mrs Joy Hancock. Mrs Betty Pearce trained the group. Pictured are, from left (top), Mark Habner, Kallon Hetzel. Back row — Damien Taylor, Emily Shipard, Shannon Weetra, Kathryn Dunn, Simone Habner, Kelly White, James Koch, Kylie Searle, Andrew Hetzel, Natasha Searle, Christian Weetra, Judy Britza. Second row — Renae Sampson, Casey Brown, Natasha Siviour, Scott Siviour, Amanda Hetzel, Clint Beard, Sharyn Laube, Matthew Shipard, Emma Roberts, Jordan McGlasson. Third row: Jason Elliot, Alistair Pearce, Bronwyn Carter, Brett Tiller, Evan Siviour, Nicole Giles, Jack Carter, Hannah Cummins, Craig Siviour, Rhianna Laube, Stuart Mostyn-Smith, Kerryn Koch, Jim Dawson. Front — Amie Tiller, Heather Pearce, Janine Atkins, Wade Gray. Flowergirls — Lisa Britza and Alison Carter.



• The Port Kenny Primary School Years 4 to 7 class proudly hold up the biggest of their record catch.



An astounded Lock Area School Year 10 class after being told they won an Australia-wide competition for their video on health (from left) Grant Kammermann, teacher Carolyn Bedding, Maryanne Fitzgerald, Karen Hetzel, Jonas Mueller, Brenton Foster (partly obscured), Josie Gosling, Michael Hancock, Justin Thompson, Dale Hancock and Brett Dennis.

ANNUAL BUSINESS PLAN & BUDGET 2025-2026

This Annual Business Plan outlines the District Council of Elliston's planned services, projects and major expenditure for the 2025-2026 financial year.

The plan aims to maintain current service and facility levels for the community, without imposing an unrealistic rate burden on rate payers. The provision of services by Council is a reflection of both meeting Council's obligations under legislation and making policy choices on behalf of the Community to achieve Council's longer-term goals.

Council also aims to remain responsive and respectful of the current economic and seasonal conditions.

NON-FINANCIAL PERFORMANCE MEASURES 2024 – 2025

The following proposed non-financial performance measures for the financial year are linked to the District Council of Elliston Strategic Plan 2024 – 2028.

Our People – a healthy, welcoming and inclusive community, with pride in our history and heritage

OUTCOME 1 - A DIVERSE AND INCLUSIVE COMMUNITY
Provide facilities and services to meet the needs of families and young children
Provide and promote services and program that positively engage with and develop young people
Provide and promote services and program that support independence, connection and quality of life for older people
Improve access and inclusion for people with a disability
Grow recognition and respect for local Indigenous cultures



OUTCOME 2 - A HAPPY, HEALTHY AND RESILIENT COMMUNITY
Improve access to quality health facilities, services and programs to achieve good general and mental health in the community
Improve access to sport, recreation and fitness facilities and program
Grow participation in art, culture and community events
Grow community capacity and belonging through volunteering

OUTCOME 3 - A SAFE COMMUNITY
Improve community safety
Encourage responsible animal management

Our Place – responsibly planned communities that are attractive, vibrant and well connected

OUTCOME 4 - RESPONSIBLE GROWTH, DEVELOPMENT AND RENEWAL
Deliver contemporary land use planning that encourages and facilitates economic development, livability and sustainability
Plan for adequate utilities to support responsible growth

OUTCOME 5 - INTERESTING, VIBRANT AND WELCOMING PLACES

Develop appealing, accessible and vibrant retail and service precincts across the District in support of local business activity

OUTCOME 6 - LOCAL HISTORY, HERITAGE AND CHARACTER IS PRESERVED

Identify, preserve and showcase significant local history and heritage

OUTCOME 7 - A SAFE, SUSTAINABLE AND EFFICIENT TRANSPORT NETWORK

Improve road safety, connectivity and traffic flow

Improve access to marine, rail and aviation transport to support population growth, tourism and economic development

Our Planet – promoting, protecting and enhancing our natural environment, now and for generations to come

OUTCOME 8 - SUSTAINABLE MANAGEMENT OF NATURAL AREAS

Converse and enhance the region's natural environment

Provide sustainable protection and enhancement of the coastline and wetlands

OUTCOME 9 - A RESILIENT COMMUNITY THAT CAN WITHSTAND, ADAPT TO, AND RECOVER FROM, ADVERSE WEATHER EVENTS

Reduce water usage

Work towards net zero greenhouse gas emissions

Develop a sustainable, low waste, circular economy

Increase community readiness and resilience to adverse weather events



Our Prosperity – a thriving community, with an abundance of opportunities for all

OUTCOME 10 - A STRONG, DIVERSE AND RESILIENT ECONOMY WITH WORK OPPORTUNITIES FOR EVERYONE

Attract, retain and support a diverse range of businesses and industries to grow the economy and create more jobs

Facilitate access to quality education, training and work opportunities

OUTCOME 11 - A HIGHLY SOUGHT AFTER TOURIST DESTINATION

Create a competitive and sustainable tourism offering

Strong Leadership – a well governed Council that uses resources wisely to meet the needs of the community

OUTCOME 12 - STRONG WORKPLACE CULTURE AND PERFORMANCE

Embrace innovation and best practice to improve business efficiences and customer experience

Foster employee engagement and a positive workplace culture

Maintain sound financial management, including robust long-term modelling

OUTCOME 13 - PROACTIVE VISIONARY LEADERS WHO ARE ALIGNED WITH COMMUNITY NEEDS AND VALUES

Provide strong, accountable leadership

OUTCOME 14 - A WELL INFORMED AND ENGAGED COMMUNITY

Grow awareness, understanding and engagement in Council projects, activities and decisions

An operating surplus of $0.594M is being forecast for 2025-2026, which should be viewed in the context of Council's Long Term Financial Plan

The total budgeted Capital Program for this financial year includes: $1.609 million investment in asset replacement works; and $50,000 on new infrastructure

Major Projects include:

- Unsealed Roads
- Sealed Roads
- Footpaths and Kerbing
- Plant and Equipment
- Venus Bay Beachfront Tourist Park Solar Upgrade
- Elliston Community and Visitor Information Centre Fire Access
- Signage

STATEMENT OF COMPREHENSIVE INCOME			
	Forecast 2024-25 $000	Budget 2025-26 $000	Mvmt $,000
INCOME			
Rates - general	3,284.00	3,431.00	147.00
Statutory charges	43.00	43.00	0.00
User charges	1,639.00	1,753.00	114.00
Grants, subsidies and contributions - operating	2,274.00	2,380.00	106.00
Investment income	9.00	9.00	(0)
Reimbursements	18.00	19.00	1.00
Other income	153.00	156.00	3.00
Total Operating Income	7,419.00	7,792.00	373.00
EXPENDITURE			
Employee costs	1,991.00	2,006.00	15.00
Materials, contracts & other expenses	3,233.00	3,530.00	297.00
Depreciation, amortisation & impairment	1,313.00	1,630.00	317.00
Finance costs	94.00	31.00	(63)
Total Operating Expenditure	6,631.00	7,197.00	566.00
OPERATING SURPLUS/(DEFICIT)	**787.00**	**594.00**	**(193)**
Amounts received for new & upgraded assets	843.00	0.00	(843)
NET SURPLUS / (DEFICIT) Transferred to Equity Statement	**1631.00**	**594**	**(1,037)**

RATES

Council's budget contains general rate revenue of $3.431M, net of mandatory and discretionary rebates. This represents a 4.4% increase on total general rates raised, net of mandatory rebates, compared to 2024-2025.

The general rate comprises of a fixed charge of $350 per assessment, and differential general rates on rateable land with the differentiating factors being:

- **Residential, Commercial-Shop, Commercial-Office, Commercial-Other, Industry-Light, Industry-Other, Primary Production, Vacant Land, Other** - 0.288815 cents in the dollar
- **Employment (Bulk Handling) Zone** - 1.26585 cents in the dollar.

Council will be conducting a review of its rating system over the next 12 months.

SERVICE CHARGES

Community Wastewater Management Systems:
In respect of all land within the area serviced by the CWMS at Lock, an annual service charge of $515.00 per property.

Water Supply:
For all properties at Port Kenny serviced by the Port Kenny Water Supply, an annual service charge of $172 per property



SERVICE CHARGES *(CONTINUED)*

Waste Management:

- 0-0.3m^3 of waste per week on average - $376 per annum
- 0.3-0.6m^3 of waste per week on average - $752 per annum
- 0.6m^3 to 0.9m^3 of waste per week on average - $1,130 per annum

Regional Landscape Levy

The Regional Landscape Levy is a State Government initiative under the Landscape South Australia Act 2019 to provide funding to help take care of natural resources such as water, soil, animal and plant control sustainably developing and protecting natural resources for the benefit of communities and future generations living in the District. Council levies an amount against each rateable property to collect the amount determined by the State Government. For 2025-2026 Council's annual contribution to the Eyre Peninsula Landscape Board is $128,404.92.

The following table details the regional Landscape Levy for 2025-2026:

Land Use	
Residential, Vacant & Other	$94.66
Commercial & Industrial	$141.99
Primary Production	$189.32

REBATES

The Local Government Act 1999 requires Councils to rebate the rates payable on some land. Specific provisions are made for land used for health services, community services, religious purposes, public cemeteries and educational institutions. Discretionary rebates may be applied by the Council under Section 166 of the Local Government Act 1999.

PAYMENT OF RATES

Rates may be paid as follows:

- Telephone/internet using the Bpay services through participating banks
- Phone the District Council of Elliston on 08 8687 9177 during business hours to pay with Mastercard or Visa. Please quote your Assessment Number.
- Post Billpay – pay in person at any Post Office, phone 13 18 16 or go to postbillpay.com.au
- Post your cheque (marked payable to the District Council of Elliston) with your remittance to DC of Elliston, PO Box 46, Elliston SA 5670
- In person at the District Council of Elliston Offices at 21 Beach Terrace, Elliston SA 5670.

Rates are payable in four instalments on or before the following dates:

- 12 September 2025
- 12 December 2025
- 13 March 2026
- 12 June 2026

Further, pursuant to Section 181(11) of the Act, Council determines that:

- ratepayers may apply to pay their rates and service charges in full by 12 December 2025;
- such applications must be lodged with Council by 12 September 2025; and
- if rates in these circumstances are paid in full by 12 December 2025 fines and interest will not be applied for the September to December period.

Where a Ratepayer is suffering hardship in paying rates, they are invited to contact the Council to discuss the matter. As part of this Rating Strategy, Council will make available extended payment arrangements by entering into a payment agreement where the payment of Rates will cause a ratepayer demonstrable hardship.

NON-FINANCIAL PERFORMANCE MEASURES–ACHIEVEMENTS 2024-2025

Strategic Objective: People *A healthy, welcoming and inclusive community, with pride in our history and heritage*	COMMENT
Advocate for greater access to child care across the District	Complete
Facilitate Vacswim Programs in Elliston, Venus Bay and Lock	Complete
Facilitate and/or provide affordable social and retirement accommodation across Elliston and Lock	Ongoing
Advocate and partner with organisations to to increase access to aged care programs and support	Ongoing
Provide the Elliston's Men's Shed and partner with other organisations to provide additional seniors' clubs and programs	Complete
Facilitate a revised Disability Access and Inclusion Policy	Deferred
Provide improved disability access to facilitate and service across the District	Complete
Advocate for robust and sound healthcare solutions for the District	Complete
Advocate for community wellbeing funding and programs	Complete
Provide the Lock Aquatic and Gym Complex	Ongoing
Partner with community groups and stakeholders to provide indoor and outdoor recreation programs that are inclusive and respond to participation barriers	Complete
Partner with community groups to deliver well planned and organised community events	Complete
Fund community groups to provide high standard community facilities	Complete
Facilitate initiatives to help community groups and services to attract and retain volunteers	Complete
Facilitate a *Friends of the Wetlands* volunteer group	Ongoing
Partner with Progress Associations in the District	Ongoing
Provide regular social media updates to raise awareness of crime prevention initiatives	Complete
Facilitate a reduction in fire prevention inactivity by landholders through education, improved signage, easier complaint reporting, easier processing of burn off permits, more timely investigation of complaints and fines	Deferred
Facilitate a reduction in nuisance dogs through education, improved signage, easier complaint reporting, , more timely investigation of complaints and fines	Complete
Facilitate a reduction in stray and wandering cats through education, cat registrations, more timely investigation of complaints and fines	Complete

Strategic Objective: Place *Responsibly planned communities that are attractive, vibrant and well connected*	COMMENT
Advocate for the State and Federal Government, private sector and non-government organisations to help meet demand for diverse housing needs	Complete
Provide an Employee and Land Needs Analysis for Elliston to facilitate ability to rezone land	Complete
Facilitate environmental sustainability consideration in land use planning and development	Complete
Advocate for improved telecommunications	Complete
Provide implementation for the Elliston and Lock Masterplans	Complete
Provide the development and implementation of a Master Plan for Port Kenny and Venus Bay	Complete
Provide access to local history information and services and facilitate ongoing preservation of physical and digital historical material and collections	Complete
Advocate for increased funding for new and upgraded road infrastructure	Complete
Provide long-term planning to improve road design and safety	Complete
Advocate for funding to upgrade state owned highways and main commodity and tourism routes	Complete
Advocate for funding for Port Keny jetty	Complete
Advocate for funding to upgrade the Anxious bay boat Ramp, include disability access	Complete

Strategic Objective: Planet *Promoting, protecting and enhancing our natural environment, now and for generation to come*	COMMENT
Provide protection for Council's natural assets through proactive planning in climate adaption	Complete
Advocate for increased investment in coastal and environmental protection within the District	Complete
Provide pest management,including pigeons and mosquitos	Complete
Advocate with State and Federal Governments for retention and enhancement of essential water	Complete
Facilitate a Water Management Plan and Program	Ongoing
Provide water to township of Port Kenny	Complete

(CONTINUED)

Strategic Objective: Planet *Promoting, protecting and enhancing our natural environment, now and for generation to come*	COMMENT
Partner with the Local Government Association on Net Zero Emissions	Complete
Partner with the EPLGA to deliver a Waste Strategy with a focus on circular economy activities	Complete
Facilitate promotion and adoption of sustainable waste behaviours, including waste avoidance	Complete
Partner to deliver fire education and risk mitigation programs to assist businesses and visitors to prepare, withstand and respond to bushfire emergencies	Complete
Partner with the Country Fire Service to provide signage for Bushfire Ratings, Bushfire Traveller Safety and Emergency Situations	Deferred
Advocate for utililty companies to protect their critical infrastructure at risk during adverse weather	Complete

Strategic Objective: Prosperity *A thriving community, with an abundance of opportunities for all*	COMMENT
Partner with the EPLGA and RDAEP on the delivery of a regional plan	Complete
Advocate in partnership with key stakeholders for growth and development in agricultural sector	Complete
Advocate in partnership with key stakeholders for growth and development in fishing and aquaculture	Complete
Partner with future industries interested in establishing work sites in the District	Complete
Provide regular assessment and evaluation to the economic climate and business conditions	Complete
Partner with training providers to deliver a range of community required courses in the District	Complete
Partner with RDAEP on tourism campaigns	Complete
Partner with stakeholders to build capacity in the tourism sector	Complete
Provide enhanced signage to promote accessibility	Complete



Strategic Objective: Place *Responsibly planned communities that are attractive, vibrant and well connected*	COMMENT
Provide Elected Members and Audit and Risk Committee members appropriate training	Complete
Facilitate ESCOSA review and implement finding from audit	Complete
Provide a revised Risk Management Framework, incorporating strategic and operational risks	Complete
Provide an annual Communications Plan that specifies what needs to be communicated, when, how and to who, in order to meet the community's information needs and the Council's strategic objectives	Complete
Facilitate community forums and information sessions	Complete
Facilitate an increase in awareness of Council's social media channels as a source of information to the community	Complete
Facilitate regular business and community group newsletters	Complete
Provide Elected Members and Audit and Risk Committee members appropriate training	Complete

Strategic Objective: Leadership *A well governed Council that uses resources wisely to meet the needs of the community*	COMMENT
Provide an annual review of the Strategic Plan	Complete
Provide an annual review of the Annual Business Plan and associated budget	Complete
Provide an annual review of the Infrastructure and Asset Management Plan and Long Term Financial Plan	Complete
Provide business unit reviews to improve internal and external customer experience and identify business	Complete
Provide a Cyber Security Management Framework to mitigate risks	Deferred
Facilitate an increase in rates notices being delivered via electronic methods	Complete
Provide opportunities to encourage and support new and existing businesses through Council regulations	Complete
Provide efficiency measures and KPI's for Council performance	Complete
Provide an implement a Workforce Plan	Complete
Provide an Employer of Choice Program for Council	Deferred
Provide an annual employee survey to monitor workplace culture and identify actions for improvements	In Progress
Provide a campaign to communicate a clear vision for Council with regular progress reports on major projects	Complete