

# District Council of Elliston

DRAFT Strategic Plan 2024-2028  
for Community Consultation



# Introduction

Welcome to the District Council of Elliston's Strategic Plan 2024 - 2028.

This Plan has been developed to consider:

- Where we are now
- Where we want to be in the future
- What we need to do to get there



Our Strategic Plan is a core document for guiding Council's future direction and takes into consideration the community's priorities and external considerations, as detailed under Section 122 of the Local Government Act 1999

Section 122 of the Act requires Council to prepare a suite of Strategic Management Plans that set out the long-term vision, planning and financial sustainability of a Council's operations.



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*The District Council of Elliston acknowledges Nauo and Wirangu people as traditional owners and custodians of Country in our District. We acknowledge the continuing connection Nauo, Wirangu and the surrounding first nations people have to the land and ocean within our District and pay respect to their cultures*

# Executive Message

We live in the best place in the world, there can be no doubt about that. But we can be even better.

Since the local government elections in November 2022, our Council has been working hard to understand the community's expectations, while looking at what can be realistically delivered, considering our small ratepayer base, our extensive size, limited resources, and the unique challenges our location places on us.

The Council have a very clear vision; community is at the heart of who we are and what we do. Our focus is on improving life for our people, protecting our planet, enhancing our natural and physical place and increasing our prosperity.

In 10 years' time we want to be:

- A community with a shared vision and a sense of pride, working together to achieve sustainable growth
- A community who is active, with defined spaces for walking, cycling and other recreational activities
- A community with thriving townships and well-planned public spaces designed with a strong sense of place and purpose
- A community where people want to visit, live and raise their family
- A community which has access to abundant clean drinking water, reliable electricity and is connected via dependable, high-speed internet services
- A community which meets the challenges facing all generations head-on and encourages and supports their knowledge and drive, to stay within our District
- A community serviced by robust medical, education and child care services to support the health, development and wellbeing of our residents

We know that as a Council we need to be innovative in our thinking to ensure we can do and deliver more, whilst maintaining our current service offerings. We need to do this without unjustifiably increasing our rates and ensuring consideration of long-term financial sustainability impacts are taken into account at all times.

But we can't do it alone, the success of this Plan requires the hard work of Council and the community to be successful. We are committed to working closely with you all to continue to understand your needs to ensure our community can sustainably grow and be the best we can be.

**Community at our heart. Our people. Our place. Our planet. Our prosperity.**





## Vision

Community at our heart. Our People. Our Place. Our Plant. Our Prosperity.

## Values

### Honesty

We will honour the trust given to us by our residents and staff, by encouraging an inclusive and supportive culture and acting with empathy, integrity and transparency in everything we do

### Courage

We will make decisions that are bold and confident, but also informed and prudent, and always in the best interest of our entire District

### Creativity

We will continuously explore ways to improve our services, by being innovative in our thinking, pragmatic in our decisions and professional in how we do things

# Who We Are

The District Council of Elliston covers an area of 669,300ha and is located on the 'Wild' West Coast of Eyre Peninsula, 700kms from Adelaide.

Stretching along 140kms of spectacular coastline, from Lake Hamilton in the south, to Port Kenny in the north, then inland to Lock, it is the 4th largest council area in South Australia. There are many small communities within the District: Bramfield, Colton, Murdinga, Port Kenny, Tooligie, Sheringa and Venus Bay. Elliston and Lock are the larger townships within the District, with the Council Office located in Elliston.

The economy of the District is drawn from primary production, tourism and fishing. Primary production includes cereal and legume crops and sheep. Commercial and recreational fishing include prawns, crayfish, abalone, salmon and King George whiting. Aquaculture and renewable energy are emerging industries and opportunities exist for these to expand in the future.

Tourism is experiencing increased visitation and is supported by the Community and Visitor Information Centre located in Elliston. Improvements to campgrounds and caravan and tourism parks are catering to the growing needs of travelers visiting our area.

Our medical services are well supported by the Royal Flying Doctor Service, there is a sealed all weather registered airstrip located on the outskirts of Elliston with an unsealed aircraft landing area near Lock. Both sites are open to private aircraft.

# District Council of Elliston's Role

The District Council of Elliston is committed to working towards the vision and will do this by taking on six key roles. Driven by the situation, this will range from advocacy through to regulation. In instances where the Council's sphere of influence is limited, the Council will provide an advocacy role. Where the Council is legally obligated to perform a certain function, it will fill a regulatory role. When a requirement is both within the Council's remit and sufficient resources are available, the Council will provide services, facilities and activities to meet community needs.

The Council's role is clearly shown throughout the Strategic Management Plan with the first word of each action describing the Council's role.

- **Advocate** – We are a voice for the local community, promoting local interests
- **Facilitate** – We help to make it possible or easier to meet community needs
- **Fund** – We help fund events and organisations to deliver community services
- **Partner** – We form strategic alliances in the interests of the community
- **Provide** – We provide a range of services and facilities to meet community needs
- **Regulate** – We regulate compliance with legislation and local laws



# People

A healthy, welcoming and inclusive community, with pride in our history and heritage

Success looks like:

- A community where residents feel and are safe
- A community where residents have access to appropriate medical care
- Community groups are empowered and engaged
- Community events are well organised and attended and are meaningful to diverse and changing community interests
- Community services are retained and enhanced, especially those relevant to the demographics of our District
- Opportunities for social inclusion occur across all generations
- High levels of volunteering across the District
- Increased compliance with community safety measures, ie animal management and fire prevention



## Outcome 1 – A diverse and inclusive community

Objective	Action	Responsible	2024	2025	2026	2027
			- 2025	- 2026	- 2027	- 2028
1.1 Provide facilities and services to meet the need of families and young children	1.1.1 <b>Advocate</b> for greater access to child care across the District	Chief Executive Officer	✓	✓	✓	✓
1.2 Provide and promote services and programs that positively engage with and develop young people	1.2.1 <b>Facilitate</b> Vacs Swim Programs in Elliston, Venus Bay and Lock	Works Manager	✓	✓	✓	✓
	1.2.2 <b>Advocate</b> for more youth employment opportunities, including work experience, traineeships, apprenticeships, career development and business mentoring	Chief Executive Officer		✓	✓	✓
	1.2.3 <b>Facilitate</b> an expanded program of free and affordable after school and school holiday activities for children and young people	Chief Executive Officer				✓
	1.2.4 <b>Facilitate</b> the establishment of a Youth Advisory Committee in Elliston and Lock	Chief Executive Officer		✓		
1.3 Provide and promote services and programs that support independence, connection and quality of life for older people	1.3.1 <b>Facilitate</b> and/or <b>Provide</b> affordable social and retirement accommodation across Elliston and Lock	Chief Executive Officer	✓	✓		
	1.3.2 <b>Advocate</b> and <b>Partner</b> with organisations to increase access to aged care programs and supports	Chief Executive Officer	✓	✓	✓	✓
	1.3.3 <b>Provide</b> the Elliston's Men's Shed and <b>Partner</b> with other organisations to provide additional seniors' clubs and programs	Chief Executive Officer	✓	✓	✓	✓

## Outcome 1 – A diverse and inclusive community (continued)

Objective	Action	Responsible	2024 – 2025	2025 – 2026	2026 – 2027	2027 – 2028
1.4 Improve access and inclusion for people with a disability	1.4.1 <b>Facilitate</b> a revised Disability Access and Inclusion Policy	Deputy Chief Executive Officer	✓			
	1.4.2 <b>Provide</b> improve disability access to facilities and services across the District	Works Manager	✓	✓	✓	✓
1.5 Grow recognition and respect for local Indigenous cultures	1.5.1 <b>Partner</b> with Wirangu and Nauo Aboriginal Corporation to develop a Reflect Reconciliation Action Plan	Deputy Chief Executive Officer		✓		
	1.5.2 <b>Provide</b> and <b>Fund</b> Sheringa street naming and signage to incorporate indigenous names	Works Manager		✓		

## Outcome 2 – A happy, healthy and resilient community

Objective	Action	Responsible	2024 – 2025	2025 – 2026	2026 – 2027	2027 – 2028
2.1 Improve access to quality health facilities, services and programs to achieve good general and mental health in the community	2.1.1 <b>Advocate</b> for robust and sound healthcare solutions for the District	Chief Executive Officer	✓	✓	✓	✓
	2.1.2 <b>Advocate</b> for community wellbeing funding and programs	Chief Executive Officer	✓	✓	✓	✓

## Outcome 2 – A happy, healthy and resilient community (continued)

Objective	Action	Responsible	2024 – 2025	2025 – 2026	2026 – 2027	2027 – 2028
2.2 Improve access to sport, recreation and fitness facilities and programs	2.2.1 <b>Provide</b> the Lock Aquatic and Gym Complex	Works Manager	✓			
	2.2.2 <b>Advocate</b> for funding and development of the Port Kenny Sports Centre	Chief Executive Officer	✓			
	2.2.3 <b>Advocate</b> for funding and development of the Elliston Aquatic and Gym Complex	Chief Executive Officer			✓	✓
	2.2.4 <b>Partner</b> with community groups and stakeholders to provide indoor and outdoor recreation programs that are inclusive and respond to participation barriers	Chief Executive Officer	✓	✓	✓	✓
2.3 Grow participation in art, culture and community events	2.3.1 <b>Partner</b> with community groups to deliver well planned and organised community events	Chief Executive Officer	✓	✓	✓	✓
	2.3.2 <b>Fund</b> community groups to provide high standard community facilities	Chief Executive Officer	✓	✓	✓	✓
2.4 Grow community capacity and belonging through volunteering	2.4.1 <b>Facilitate</b> initiatives to help community groups and services to attract and retain volunteers	Chief Executive Officer	✓	✓	✓	✓
	2.4.2 <b>Facilitate</b> a <i>Friends of the Wetlands</i> volunteer group	Chief Executive Officer	✓			
	2.4.3 <b>Partner</b> with Progress Associations in the District	Chief Executive Officer	✓	✓	✓	✓

## Outcome 3 – A safe community

Objective	Action	Responsible	2024 - 2025	2025 - 2026	2026 - 2027	2027 - 2028
3.1 Improve community safety	3.1.1 <b>Provide</b> improved street lighting in townships	Works Manager			✓	
	3.1.2 <b>Provide</b> regular social media updates to raise awareness of crime prevention initiatives	Customer Services Officer	✓	✓	✓	✓
	3.1.3 <b>Facilitate</b> a reduction in fire prevention inactivity by landholders through education, improved signage, easier complaint reporting, easier processing of burn off permits, more timely investigation of complaints and fines	Community Safety Officer	✓	✓	✓	✓
3.2 Encourage responsible animal management	3.2.1 <b>Facilitate</b> a reduction in nuisance dogs through education, improved signage, easier complaint reporting, more timely investigation of complaints and fines	Community Safety Officer	✓	✓	✓	✓
	3.2.2 <b>Facilitate</b> a reduction in stray and wandering cats through education, cat registrations, more timely investing of complaints and fines	Community Safety Officer	✓	✓	✓	✓

## Outcome 3 – A safe community

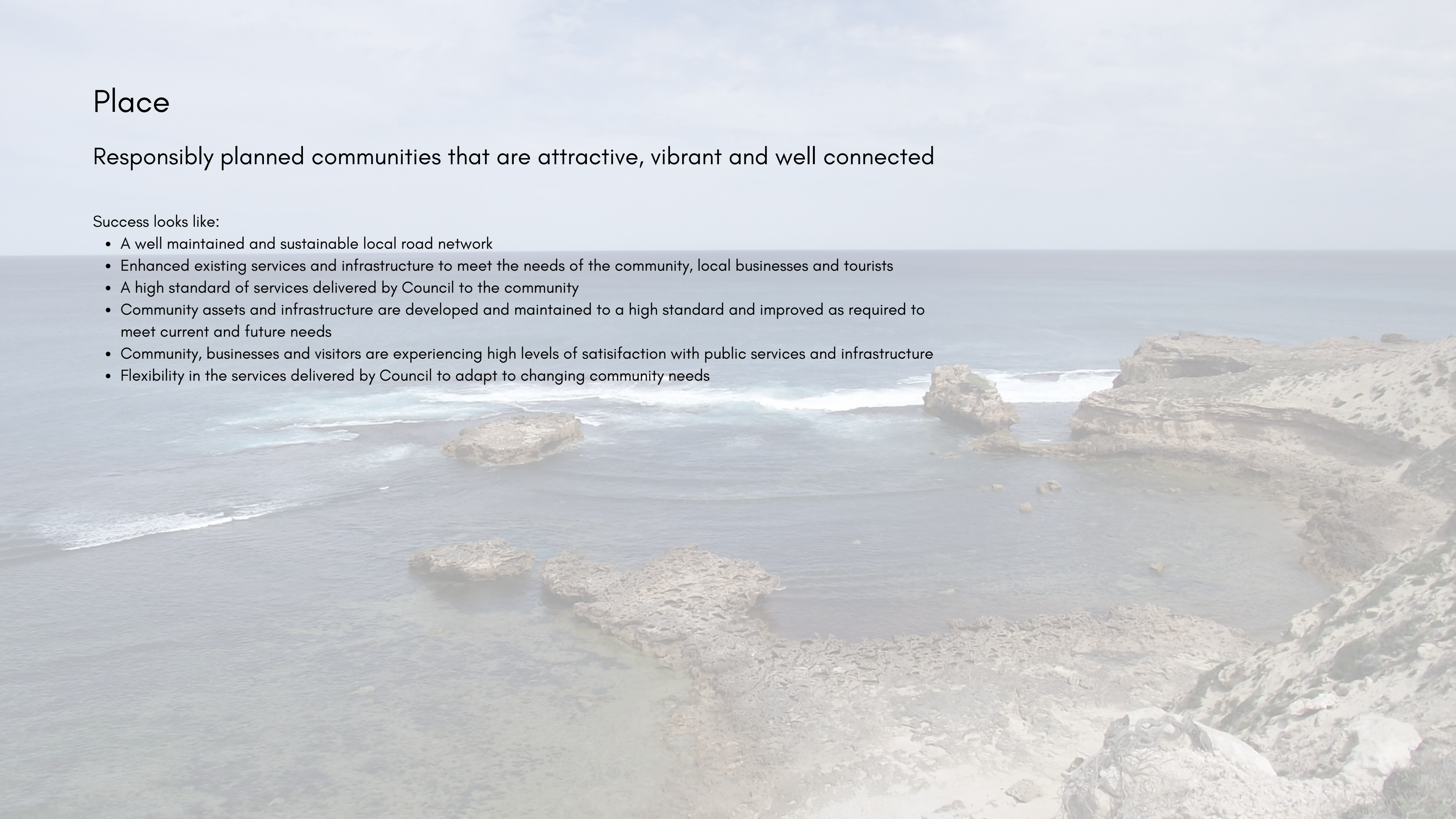
Objective	Action	Responsible	2024 - 2025	2025 - 2026	2026 - 2027	2027 - 2028
3.1 Improve community safety	3.1.1 <b>Provide</b> improved street lighting in townships	Works Manager			✓	
	3.1.2 <b>Provide</b> regular social media updates to raise awareness of crime prevention initiatives	Customer Services Officer	✓	✓	✓	✓
	3.1.3 <b>Facilitate</b> a reduction in fire prevention inactivity by landholders through education, improved signage, easier complaint reporting, easier processing of burn off permits, more timely investigation of complaints and fines	Community Safety Officer	✓	✓	✓	✓
3.2 Encourage responsible animal management	3.2.1 <b>Facilitate</b> a reduction in nuisance dogs through education, improved signage, easier complaint reporting, more timely investigation of complaints and fines	Community Safety Officer	✓	✓	✓	✓
	3.2.2 <b>Facilitate</b> a reduction in stray and wandering cats through education, cat registrations, more timely investing of complaints and fines	Community Safety Officer	✓	✓	✓	✓

# Place

Responsibly planned communities that are attractive, vibrant and well connected

Success looks like:

- A well maintained and sustainable local road network
- Enhanced existing services and infrastructure to meet the needs of the community, local businesses and tourists
- A high standard of services delivered by Council to the community
- Community assets and infrastructure are developed and maintained to a high standard and improved as required to meet current and future needs
- Community, businesses and visitors are experiencing high levels of satisfaction with public services and infrastructure
- Flexibility in the services delivered by Council to adapt to changing community needs



## Outcome 4 – Responsible growth, development and renewal

Objective	Action	Responsible	2024	2025	2026	2027
			- 2025	- 2026	- 2027	- 2028
4.1 Deliver contemporary land use planning that encourages and facilitates economic development, livability and sustainability	4.1.1 <b>Advocate</b> for the State and Federal Government, private sector and non-government organisations to help meet demand for diverse housing needs	Chief Executive Officer	✓	✓	✓	✓
	4.1.2 <b>Provide</b> an Employee and Land Needs Analysis for Elliston to facilitate ability to rezone land	Chief Executive Officer	✓			
	4.1.3 <b>Facilitate</b> environmental sustainability consideration in land use planning and development	Works Manager	✓	✓	✓	✓
4.2 Plan for adequate utilities to support responsible growth	4.2.1 <b>Advocate</b> for improved telecommunications	Chief Executive Officer	✓	✓		
	4.2.2 <b>Partner</b> with organisations to identify opportunities for community operated power supplied, if funding can be found	Chief Executive Officer		✓	✓	✓

## Outcome 5 – Interesting, vibrant and welcoming places

Objective	Action	Responsible	2024	2025	2026	2027
			- 2025	- 2026	- 2027	- 2028
5.1 Provide attractive, well maintained streetscapes, verges and trees	5.1.1 <b>Provide</b> integrated streetscape planning, in consultation with the community	Works Manager		✓	✓	
	5.1.2 <b>Facilitate</b> improved maintenance and beautification of residential verges with an incentive program	Works Manager				✓

## Outcome 5 – Interesting, vibrant and welcoming places (continued)

Objective	Action	Responsible	2024 - 2025	2025 - 2026	2026 - 2027	2027 - 2028
5.2 Develop appealing, accessible and vibrant retail and services precincts across the District in support of local business activity	5.2.1 <b>Facilitate</b> design and implementation of precincts in Elliston and Lock	Works Manager		✓	✓	✓
	5.2.2 <b>Provide</b> implementation for the Elliston and Lock Masterplans	Works Manager	✓	✓	✓	✓
	5.2.3 <b>Provide</b> the development and implementation of a Masterplan for Port Kenny and Venus Bay	Chief Executive Officer	✓	✓		
5.3 Provide attractive and sustainable parks, playgrounds and reserves	5.3.1 <b>Provide</b> a Public Open Space Strategy, addressing community needs for modern, imaginative, inclusive all-ages playgrounds and facilities	Works Manager			✓	✓

## Outcome 6 – Local history, heritage and character is preserved

Objective	Action	Responsible	2024 - 2025	2025 - 2026	2026 - 2027	2027 - 2028
6.1 Identify, preserve and showcase significant local history and heritage	6.1.1 <b>Provide</b> access to local history information and services and facilitate ongoing preservation of physical and digital historical material and collections	Deputy Chief Executive Officer	✓	✓	✓	✓
	6.1.2 <b>Provide</b> for the delivery of a 150th birthday celebration for Elliston	Chief Executive Officer			✓	✓



## Outcome 7 – A safe, sustainable and efficient transport network

Objective	Action	Responsible	2024 - 2025	2025 - 2026	2026 - 2027	2027 - 2028
7.1 Improve road safety, connectivity and traffic flow	7.1.1 <b>Advocate</b> for increased funding for new and upgraded road infrastructure	Chief Executive Officer	✓	✓	✓	✓
	7.1.2 <b>Provide</b> long-term planning to improve road design and safety	Works Manager	✓	✓	✓	✓
	7.1.3 <b>Partner</b> with external parties to delivery a new way of monitoring road conditions	Works Manager			✓	✓
	7.1.4 <b>Advocate</b> for funding to upgrade state owned highways and main commodity and tourist routes	Chief Executive Officer	✓	✓	✓	✓
7.2 Improve access to marine, rail and aviation transport to support population growth, tourism and economic development	7.2.1 <b>Advocate</b> for improved rail and road transport for commodities	Chief Executive Officer		✓		
	7.2.2 <b>Advocate</b> for funding to upgrade the jetty in Elliston	Chief Executive Officer	✓	✓		
	7.2.3 <b>Advocate</b> for funding for the Port Kenny jetty	Chief Executive Officer	✓	✓	✓	✓
	7.2.4 <b>Advocate</b> for funding to upgrade the Anxious Bay Boat Ramp, including disability access	Chief Executive Officer	✓	✓	✓	✓

# Planet

Promoting, protecting and enhancing our natural environment, now and for generations to come

Success looks like:

- Sustainable management of natural areas; balancing conservation with responsible access and enjoyment
- A resilient community that can withstand, adapt to, and recover from, natural events
- Shared responsibility for climate action
- Our natural environment is preserved, and in particular our coastline



## Outcome 8 – Sustainable management of natural areas

Objective	Action	Responsible	2024 - 2025	2025 - 2026	2026 - 2027	2027 - 2028
8.1 Conserve and enhance the region's natural environment	8.1.1 <b>Provide</b> a review of the Community Land Management Plan to identify areas that are suitable for recreational use and how trails and parks may safely accommodate mixed uses	Works Manager			✓	
	8.1.2 <b>Provide</b> trail construction and improvements stretching from Sheringa Beach to the South Head Walking Trail in Venus Bay, subject to grant funding	Works Manager			✓	✓
	8.1.3 <b>Facilitate</b> community education around safe and responsible use of shared trails and paths	Community Safety Officer		✓	✓	✓
8.2 Provide sustainable protection and enhancement of the coastline and wetlands	8.2.1 <b>Provide</b> community and visitor education to encourage the safe, responsible and sustainable use of reserves, beaches and other natural environments	Chief Executive Officer				✓
	8.2.2 <b>Regulate</b> campgrounds at Sheringa Beach and Walkers Rocks to protect the natural environment	Chief Executive Officer		✓		
	8.2.3 <b>Provide</b> protection for Council's natural assets through proactive planning in climate adaption	Chief Executive Officer	✓	✓		
	8.2.4 <b>Advocate</b> for increased investment in coastal and environmental protection within the District	Chief Executive Officer	✓	✓	✓	✓
	8.2.5 <b>Provide</b> pest management, including pigeons and mosquitos	Works Manager	✓	✓	✓	✓

## Outcome 9 – A resilient community that can withstand, adapt to, and recover from, adverse weather events

Objective	Action	Responsible	2024 – 2025	2025 – 2026	2026 – 2027	2027 – 2028
9.1 Reduce water usage	9.1.1 <b>Advocate</b> with State and Federal Governments for retention and enhancement of essential water	Chief Executive Officer	✓	✓	✓	✓
	9.1.2 <b>Facilitate</b> a Water Management Plan and Program	Chief Executive Officer	✓	✓		
	9.1.3 <b>Provide</b> water to the township of Port Kenny	Works Manager	✓	✓	✓	✓
9.2 Work towards net zero greenhouse gas emissions	9.2.1 <b>Partner</b> with the Local Government Association on Net Zero Emissions	Chief Executive Officer	✓			
	9.2.2 <b>Fund</b> through the Community Energy Upgrade program, community energy upgrades	Chief Executive Officer		✓		
	9.2.3 <b>Provide</b> a Corporate Energy Plan to transition Council assets to 100% renewable energy sources	Chief Executive Officer		✓		
9.3 Develop a sustainable, low waste, circular economy	9.3.1 <b>Partner</b> with the EPLGA to deliver a Waste Strategy with a focus on circular economy activities	Works Manager	✓	✓		
	9.2.3 <b>Facilitate</b> promotion and adoption of sustainable waste behaviours, including waste avoidance	Chief Executive Officer	✓	✓	✓	✓

## Outcome 9 – A resilient community that can withstand, adapt to, and recover from, adverse weather events (continued)

Objective	Action	Responsible	2024 - 2025	2025 - 2026	2026 - 2027	2027 - 2028
9.4 Increase community readiness and resilience to adverse weather events	9.4.1 <b>Partner</b> to deliver fire education and risk mitigation programs to assist businesses and visitors to prepare, withstand and respond to bushfire emergencies	Community Safety Officer	✓	✓	✓	✓
	9.4.2 <b>Partner</b> with the Country Fire Service to provide signage for Bushfire Ratings, Bushfire Traveller Safety and Emergency Situations	Works Manager	✓			
	9.4.3 <b>Advocate</b> for utility companies to protect their critical infrastructure at risk during adverse weather conditions	Chief Executive Officer	✓	✓	✓	✓

# Prosperity

A thriving community, with an abundance of opportunities for all

Success looks like:

- Business confidence is high, local businesses are viable and prosperous, and sustainable development of new and diverse industries is identified, with increased local employment opportunities
- Sustained and enhanced success of our existing industries and local businesses
- New tourism initiatives are identified
- Growth in the region, without compromise of lifestyle and amenity, that the community can enjoy and value
- An increased number of young people, actively engaged and employed in the District



## Outcome 11 – A strong, diverse and resilient economy with work opportunities for everyone

Objective	Action	Responsible	2024 – 2025	2025 – 2026	2026 – 2027	2027 – 2028
10.1 Attract, retain and support a diverse range of businesses and industries to grow the economy and create more jobs	10.1.1 <b>Partner</b> with the EPLGA and RDAEP on the delivery of a regional plan	Chief Executive Officer	✓	✓	✓	✓
	10.1.2 <b>Advocate</b> in partnership with key stakeholders for growth and development in agricultural sectors	Chief Executive Officer	✓	✓	✓	✓
	10.1.3 <b>Advocate</b> in partnership with key stakeholders for growth and development in fishing and aquaculture sectors	Chief Executive Officer	✓	✓	✓	✓
	10.1.4 <b>Partner</b> with future industries interested in establishing work sites in the District	Chief Executive Officer	✓	✓	✓	✓
	10.1.5 <b>Provide</b> regular assessment and evaluation fo the economic climate and business conditions	Chief Executive Officer	✓	✓	✓	✓
10.2 Facilitate access to quality education, training and work opportunities	10.2.1 <b>Partner</b> with training providers to deliver a range of community required courses in the District	Chief Executive Officer	✓	✓	✓	✓

## Outcome 11 – A highly sought after tourist destination

Objective	Action	Responsible	2024	2025	2026	2027
			- 2025	- 2026	- 2027	- 2028
11.1 Create a competitive and sustainable tourism offering	11.1.1 <b>Facilitate</b> the redesign of the Council Economic Development and Tourism Strategy	Chief Executive Officer		✓		
	11.1.2 <b>Partner</b> with RDAEP on the <i>Wild Eyre Peninsula</i> campaign	Chief Executive Officer	✓	✓	✓	✓
	11.1.3 <b>Partner</b> with stakeholders to build capacity in the tourism sector	Chief Executive Officer	✓	✓	✓	✓
	11.1.4 <b>Facilitate</b> a 'green' tourism initiative, promoting the District as untouched and environmentally friendly	Chief Executive Officer			✓	✓
	11.1.5 <b>Provide</b> enhanced signage to promote accessibility	Chief Executive Officer	✓	✓		



# Leadership

A well governed Council that uses resources wisely to meet the needs of the community

Success looks like:

- Open and transparent reporting of Council's performance
- Informed decision making resultant from effective leadership
- Legislative requirements met and compliance with Council's internal controls
- Alternative income streams identified to assist with long-term financial sustainability
- Effective risk and emergency management implemented
- Continuous improvement of Council processes
- Council is an Employer of Choice



## Outcome 12 – Strong workplace culture and performance

Objective	Action	Responsible	2024 – 2025	2025 – 2026	2026 – 2027	2027 – 2028
12.1 Embrace innovation and best practice to improve business efficiencies and customer experience	12.1.1 <b>Provide</b> an annual review of the Strategic Plan	Chief Executive Officer	✓	✓	✓	✓
	12.1.2 <b>Provide</b> an annual review of the Annual Business Plan and associated budget	Deputy Chief Executive Officer	✓	✓	✓	✓
	12.1.3 <b>Provide</b> an annual review of the Infrastructure and Asset Management Plan and Long Term Financial Plan	Deputy Chief Executive Officer	✓	✓	✓	✓
	12.1.4 <b>Provide</b> business unit reviews to improve internal and external customer experiences and identify business efficiencies	Chief Executive Officer	✓	✓	✓	✓
	12.1.5 <b>Provide</b> an Electronic Records Management system to replace the current legacy system	Deputy Chief Executive Officer				✓
	12.1.6 <b>Provide</b> a Cyber Security Management Framework to mitigate risks	Chief Executive Officer	✓			
	12.1.7 <b>Facilitate</b> an increase in rates notices being delivered via electronic methods		✓	✓	✓	✓

## Outcome 12 – Strong workplace culture and performance (continued)

Objective	Action	Responsible	2024 – 2025	2025 – 2026	2026 – 2027	2027 – 2028
12.2 Maintain sound financial management, including robust long-term modelling	12.2.1 <b>Provide</b> opportunities to encourage and support new and existing businesses through Council regulations and procurement policies	Deputy Chief Executive Officer	✓	✓	✓	✓
	12.2.2 <b>Provide</b> monthly financial reports and quarterly budget reviews to Council for endorsement	Deputy Chief Executive Officer	✓	✓	✓	✓
	12.2.3 <b>Provide</b> efficiency measures and KPIs for Council performance	Chief Executive Officer	✓	✓	✓	✓
12.3 Foster employee engagement and a positive workplace culture	12.3.1 <b>Provide</b> and implement a Workforce Plan	Chief Executive Officer	✓			
	12.3.2 <b>Provide</b> an Employer of Choice Program for Council	Deputy Chief Executive Officer	✓			
	12.3.3 <b>Provide</b> a revised Work Health and Safety Program	Deputy Chief Executive Officer		✓		
	12.3.4 <b>Provide</b> an annual employee survey to monitor workplace culture and identify actions for improvement	Chief Executive Officer	✓	✓	✓	✓

## Outcome 13 – Proactive visionary leaders who are aligned with community needs and values

Objective	Action	Responsible	2024 – 2025	2025 – 2026	2026 – 2027	2027 – 2028
13.1 Provide strong, accountable leadership	13.1.1 <b>Provide</b> a campaign to communicate a clear vision for Council with regular progress reports on major projects	Chief Executive Officer	✓	✓	✓	✓
	13.1.2 <b>Provide</b> Elected Members and Audit and Risk Committee members appropriate training	Deputy Chief Executive Officer	✓	✓	✓	✓
	13.1.3 <b>Facilitate</b> ESCOSA review and implement findings from audit	Chief Executive Officer	✓			
	13.1.4 <b>Provide</b> a revised Risk Management Framework, incorporating strategic and operational risks	Deputy Chief Executive Officer	✓			

## Outcome 14 – A well informed and engaged community

Objective	Action	Responsible	2024 - 2025	2025 - 2026	2026 - 2027	2027 - 2028
14.1 Grow awareness, understanding and engagement in Council projects, activities and decisions	14.1.1 <b>Provide</b> an independent community survey, once every two years, to monitor changing community priorities, benchmark performance levels and identify service gaps	Chief Executive Officer		✓		✓
	14.1.2 <b>Provide</b> an annual Communication Plan that specifies what needs to be communicated, when, how and to who, in order to meet the community’s information needs and the Council’s strategic objectives	Chief Executive Officer	✓	✓	✓	✓
	14.1.3 <b>Facilitate</b> community forums and information sessions	Chief Executive Officer	✓	✓	✓	✓
	14.1.4 <b>Facilitate</b> an increase in awareness of Council’s social media channels as a source of information to the community	Chief Executive Officer	✓	✓	✓	✓
	14.1.5 <b>Facilitate</b> regular business and community group newsletters	Deputy Chief Executive Officer	✓	✓	✓	✓

# Other Details

Council works with the following external organisations to achieve our Strategic Plan

Who	What They Do
<p><b>State Government</b>            Member for Flinders            Department for Infrastructure and Transport            Department for Environment and Water            EP Landscape Board            Zone Emergency Management Committee            South Australian Tourism Commission            Native Vegetation Council            Coast Protection Board            Environment Protection Agency            Office of the Technical Regulator            SA Water</p>	<p>The South Australian Government sets the overall direction for the State of South Australia. The legislative framework enacted by the State Government governs how the State (including Local Government) will be governed</p>
<p><b>Federal Government</b>            Member for Gray            Regional Development Australia - Eyre Peninsula (RDAEP)</p>	<p>Provides services, advocacy and funding to strengthen regional communities</p>
<p><b>Local Government</b>            Local Government Association of South Australia</p>	<p>The Local Government Association is the peak body representing local government at a State level. The Association advocates for and represents local government at the State and Federal level.</p>
<p>Eyre Peninsula Local Governemnt Association (EPLGA)</p>	<p>EPLGA is a regional subsidiary formed by the Eyre Peninsula Councils to represent their interests at a regional level</p>
<p>Eyre Peninsula Councils</p>	<p>Other Councils within the Eyre Pensinula region work together on projects where appropriate to strengthn local government within the region</p>
<p><b>Local</b>            Community Groups</p>	<p>Council works with numerous groups to provide facilities and services to the community</p>